

FORMS OF OWNERSHIP

2 PAPER

2 TOPIC

Explain the meaning of limited liability and unlimited liability.

| LIMITED LIABILITY | UNLIMITED LIABILITY |
|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| Losses are limited to the amount that the owner invested in the business. | The liability of the owners to pay debts/claims is not limited to the business only. |
| The owner's personal assets are protected against the debts of the business. | The owner's personal assets may be seized to pay for the debts of the business. |

Criteria that will be used to evaluate the success and/or failure of forms of ownership

- **Taxation:** The tax requirements of each form of ownership determine the impact of taxation on business success/failure.
- **Management:** Ownership impacts on management functions which determine the success/failure of the business.
- **Capital:** refers to the ability to obtain capital from various sources (e.g., own/borrowed capital). The amount of capital that can be sourced will also impact on business success/failure.
- **Division of profits:** refers to how profit is divided between owner(s)/shareholders/investors.
- **Legislation/Legal requirements** for establishment/starting a business impact on the establishment costs and time before a business can legally do business.

SOLE TRADER

Characteristics (4)

- This is the simplest and oldest form of ownership.
- The business is owned and managed by one person only.
- the owner has unlimited liability for the debts of the business
- There are no legal requirements regarding the name of the business.

Impact (4)

- + It is easy to start or end the business.
- + It requires little capital to start.
- The owner is responsible for providing all capital needed.
- The business is not a legal entity and has no continuity.

| | SUCCESS | FAILURE |
|----------------------------|------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Taxation | The owner is only taxed on profits in a personal capacity. | If profits get too large, the owner may end up paying a bigger amount of tax in their personal capacity. |
| Management | The owners may be applying their own creativity when making important decisions. | Owners have to rely on their own experience and skills and can make incorrect decisions. |
| Capital | Capital will be carefully spent and managed because owners contribute all capital. | Profits may not be large enough for expansion. |
| Division of Profits | The owner receives all profits from the business which can lead to capital growth. | Profits may not cover all business debts which may hinder the expansion of the business legislation. |
| Legislation | It is easy to start. | Personal debts and business debts are one. |

PARTNERSHIP

Characteristics (4)

- No legal formalities required to start, only a written partnership agreement is required.
- There are no legal requirements regarding the name of the business.
- Partners combine capital and may also borrow capital from financial institutions.
- Profit is shared according to the partnership agreement

Impact (4)

- + Partnerships are not compelled by law to do audits.
- + Partners can put their knowledge and skills together to collectively make the best decisions.
- There is a lack of continuity. If one partner dies, retires, or leaves, a new partnership must be formed.
- Partners might not all contribute money, and assets equally.

| | SUCCESS | FAILURE |
|---------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| Taxation | The partnership does not pay income tax, only the partners in their personal capacities. | High-earning partners pay more tax, which may discourage other partners from joining the partnership. |
| Management | Partners can be creative and have access to the expertise of other partners when difficult decisions have to be made. | Decision-making can be time-consuming as all partners have to agree. |
| Capital | More capital can be obtained because more than one partner contributes to capital. | Unequal inputs as some partners put in expertise instead of cash. |
| Division of Profits | Profits are divided according to a written partnership agreement which helps to limit misunderstanding/ disagreement | The amount of work done may not be equal to the amount of profit that each partner receives which could lead to dissatisfaction. |
| Legislation | Easy and cheap to establish, as partners must draw up a partnership agreement. | If one partner dies or retires, the remaining partners need to draw up a new agreement. |

PRIVATE COMPANIES

Characteristics (4)

- The company name ends with the letters (Pty)Ltd
- A private company is not allowed to sell shares to the public.
- The company raises capital by issuing shares to its shareholders.
- Profits are shared in the form of dividends in proportion to the shares held.

Impact (4)

- + Companies pay tax on a fixed tax rate
- + A company has continuity of existence
- Companies must prepare annual financial statements
- Must adhere to the tax requirement of the government

| | SUCCESS | FAILURE |
|----------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Taxation | The company pays tax at a fixed rate on its profit. | Companies are subject to double taxation, for example, shareholders pay the secondary tax which could discourage investors from buying shares in the company. |
| Management | Managed by at least one competent highly skilled director. | Large management structures can result in decision-making taking time. |
| Capital | More capital can be raised by issuing shares to shareholders | More capital can be raised by issuing shares to shareholders |
| Division of Profits | Shareholders receive profits according to the number of their shares. | Dividends are not always paid out, which may discourage new investors |
| Legislation | Limited liability allows for greater risk-taking, which may lead to the growth of the business. | Annual audit of financial statements (if required) is costly |

PERSONAL LIABILITY

Characteristics (4)

- The company name must end with the letters INC.
- Past and present directors may be held responsible for the debts of the business as liability for debt is unlimited.
- The Memorandum of Incorporation should state that it is a personal liability company.
- The company must have at least have one director on its board of directors.

| | SUCCESS | FAILURE |
|----------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Taxation | The company pays tax at a fixed rate, which can be lower than that of partnerships | Subject to double taxation, for example, when shareholders pay secondary tax it can harm a company that is already struggling financially. |
| Management | Shareholders can vote for and appoint the most capable directors to manage their company. | Directors' fees increase the company's expenses. which reduces net profit. |
| Capital | Capital can be increased by getting more shareholders. | A large amount of capital cannot be obtained as the capital contribution is only limited to private shareholders. |
| Division of Profits | Profits generated can be re-invested to expand business operations. | Dividends are not always paid out, which may discourage new investors. |
| Legislation | Directors sign performance contracts that will motivate them to perform professionally and ethically. | The drafting of directors' performance contracts may be time-consuming, expensive, and increase costs. |

PUBLIC COMPANY

Characteristics (4)

- A minimum of one person is required to start a public company
- The company name ends with the letters/abbreviation Ltd.
- The shareholders of a company have limited liability.
- The company has a legal personality and unlimited continuity

Impact (4)

- + The business has its own legal identity
- + Companies may buy and sell shares freely.
- Companies must disclose all financial information to their shareholders
- Audits are compulsory and a big amount is spent on financial audits.

| | SUCCESS | FAILURE |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Taxation | The company pays tax at a fixed rate on its profit. | Subject to double taxation, for example, if shareholders have to pay the secondary tax this can harm a company that is already struggling financially |
| Management | Managed by a board of competent highly skilled directors, which results in better decision-making | Directors' fees increase the company's expenses and reduce net profit. |
| Capital | A public company's shares can be listed on the JSE which gives the company exposure to more potential investors. | Growth is limited if sufficient capital cannot be raised. |
| Division of Profits | Shareholders receive profits according to the type and number of their shares. | Dividends are not always paid out, which may discourage new investors |
| Legislation | The company and its owners (shareholders) are separate entities, which may encourage more people to join the company. | Annual audit of financial statements is costly |

Difference between the private and public company

| PRIVATE COMPANY | PUBLIC COMPANY |
|-------------------------------------------------------|---------------------------------------------------------------------------------------|
| May not offer shares to the general public. | Listed companies may trade its shares publicly on the Johannesburg Security Exchange. |
| Minimum of one director | Minimum of three directors. |
| The name must end with Proprietary Limited/(Pty) Ltd. | The name must end with Limited/Ltd. |

STATE-OWNED COMPANY

Characteristics (4)

- A state-owned company must have three or more directors and one or more shareholders.
- It is owned by the government and operated for profit.
- State-owned companies are listed as public companies.
- The name ends with the letters/abbreviation SOC.

Impact (4)

- + The profits may be used to finance other state departments
- + SOCs can create jobs for all skill levels
- It often results in poor management as the government is not always as efficient as the private sector.
- Losses must be met by the taxpayer.

| | SUCCESS | FAILURE |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| Taxation | Tax allowances are available to companies | Double taxation |
| Management | Managed by one or more directors, carefully selected. | Directors do not have a personal interest in the company. |
| Capital | It is easy to increase capital. Capital is contributed by the state and also private investors who buy shares. | Easy access to funding can lead to mismanagement and corruption |
| Division of Profits | Private shareholders receive dividends and the remaining profits are reinvested in the company to explain the company | Shareholders may sell their shares when dividends are low. |
| Legislation | Limited liability allows for greater risk taking, which may lead to growth of the business | The registration process is time consuming. |

NON-PROFIT COMPANY

Characteristics (4)

- The main aim of NPCs is to provide services and not make a profit.
- They are funded by donations and foreign funding.
- The name of the company must end with letters/abbreviations on the non profit company.
- Qualifying NPSs are grantee tax-exempt status.

Impact (4)

- The liability of the members is limited.
- If they qualify, NPCs can receive grants.
- Most of the income of non profit company is free from income taxes.
- They are not allowed to pay bonuses.
- Donations received from the public may not always be enough.

| | SUCCESS | FAILURE |
|---------------------|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| Taxation | May qualify for tax exemption if certain criteria are met. | Required to pay income tax if engaged in activities that are unrelated to their business purpose. |
| Management | An NPC may be well managed as it requires a minimum of three directors. | Directors may mismanage business funds as they may not have a direct interest in the NPC. |
| Capital | Donors in non-profit companies may receive tax rebates which may encourage further contributions. | NPC may struggle to raise enough capital and funds if they fail to convince donors and donations are misused |
| Division of Profits | The profits of the company are used to finance other needs of the company | May discourage potential investors from investing in the company as this is a non-profit company. |
| Legislation | The company and its owners (shareholders) are separate entities, which may encourage more people to join the company. | Formation procedures are time-consuming, complicated, and expensive, as many legal documents need to be prepared and submitted |

Characteristics (4)

- A minimum of five members is required to start a co-operative.
- The objective of a co-operative is to create mutual benefits for the members.
- It is a legal entity and can own land and open bank accounts.
- The decisions are taken democratically, in other words, the member's vote wins.

Impact (4)

- + Formation of co-operatives is easier than companies.
- + A co-operative can appoint its management.
- Financial statements must be audited.
- Decisions are often difficult to reach and time-consuming.

| | SUCCESS | FAILURE |
|---------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Taxation | Dividends declared by a company to a cooperative will be exempted from dividend tax | Co-operatives are taxed at the same rate as companies which may be high. |
| Management | All members have one vote each and decisions are made democratically | Decisions are often difficult to reach |
| Capital | Raises its capital by issuing shares to members | The funds of a co-operatives are limited and therefore it is difficult to grow. |
| Division of Profits | Each member has an equal share in the co-op. | The co-operatives is motivated by service rather than profit, which means less profit for members. |
| Legislation | Formation of co-operatives is easier than companies. | The process of formations is timeous and difficult. |